



## **DIVERSITY, EQUITY, INCLUSION, & ACCESSIBILITY**

The Humane Society for Southwest Washington respects and values the unique characteristics and perspectives that make each person who they are. We believe we will be more successful in achieving our mission and vision when we seek out and respond to diversity, honoring the strengths, needs, voices, and backgrounds of all members of our staff, volunteers, workforce partners, donors, supporters and our community. We strive to break down barriers to equity and access. We work to create a welcoming and inclusive environment where all people can come together to celebrate people + dogs + cats.

All people who visit our shelter and our thrift store, as well as staff and volunteers, are expected to uphold these ideals and be respectful of one another. We welcome the input of everyone in our community to help us achieve these goals, as we know this work is a journey and not a destination.